



Weatherford International plc

ANNUAL EMPLOYEE PHOTO AND VIDEO CONTEST

TERMS AND CONDITIONS



OFFICIAL CONTEST ENTRY

1. GRANT OF LICENSE

In consideration of entering one or more photos and/or videos in this contest and other good and valuable consideration, the sufficiency of which is hereby acknowledged, entrant grants a nonexclusive, transferable, royalty-free, worldwide license for Weatherford to edit, adapt and publish such photo and/or video in connection with the contest and promotion of the contest, and Weatherford may use the photo and/or video in connection with advertising, marketing and promotional purposes in commerce in any and all media now known or hereafter known throughout the world in perpetuity, without attribution, compensation, permission or further notification to the entrant, his/her successors or assigns, or any other entity, unless prohibited by law.

2. MODEL CONSENT

For a photo or video in which an employee is recognizable, model consent must be secured from the subject. Please list the full name and email address of all models in the appropriate fields on the [contest portal](#), and they will be contacted via email to indicate their consent. If the recognizable employee does not provide consent, the entry will be disqualified.

3. PHOTOGRAPH AND VIDEO REQUIREMENTS

Each entry must comply with the following requirements (the “Photograph and Video Requirements”):

- The photo(s) and/or video(s) must not contain material that violates or infringes another’s rights, including but not limited to privacy, publicity or intellectual property rights or that constitutes copyright infringement;
- The photo(s) and/or video(s) must, in its entirety, be a single work of original material taken by the entrant;
- The photo(s) and/or video(s) must comply with the [contest guidelines](#).

4. LIMITATION OF LIABILITY

By entering this contest, all entrants agree to release, discharge, and hold harmless Weatherford and their respective parent companies, subsidiaries, affiliates, suppliers, distributors, advertising/promotion agencies, and prize suppliers, and each of their respective officers, directors, employees and agents (collectively, the “Released Parties”) from and against any claim or cause of action, including, but not limited to, personal injury, death, or damage to or loss of property, arising out of participation in the contest or receipt or use or misuse of any prize.

Weatherford assumes no responsibility for any of the following in connection with the contest: any error, omission, interruption, deletion, defect, or delay in operation or transmission; communications line failure; theft or destruction of or unauthorized access to contest entries or votes; or alteration of entries or votes. Weatherford is not responsible for any problems with or technical malfunction of any telephone network or



OFFICIAL CONTEST ENTRY (CONTINUED)

lines, computer online systems, servers or providers, computer equipment, software, failure of any email entry or vote to be received on account of technical problems or traffic congestion on the Internet or at any website, human errors of any kind, fraud by any entrant.

5. CONDITIONS

By participating, entrants and voters also agree (a) to be bound by these Official Rules; and (b) that the decisions are final and binding with respect to all matters relating to the contest. Weatherford reserves the right to verify the validity and originality of any entry.

6. GOVERNING LAW

This contest is governed by and subject to the laws of the State of Texas, which shall apply without regard to any choice of laws or conflict of law's provisions directing application of laws of another jurisdiction. Venue shall be exclusive in the courts sitting in Houston, Harris County. TO THE EXTENT ALLOWED BY THE GOVERNING LAW, EACH PARTY HEREBY WAIVES ALL RIGHTS TO A JURY TRIAL WITH RESPECT TO ANY LITIGATION INVOLVING THIS CONTEST.